

the tablet

published by the British Columbia Pharmacy Association | bcpharmacy.ca | Volume 26, No. 2

MAR/APR 2017



The next generation of pharmacists



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The Tablet is published by the BCPhA. Views expressed herein do not necessarily reflect those of the Association. Contributed material is not guaranteed space and may be edited for brevity, clarity and content.

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Publication agreement #40810576

On the cover: Pharmacist Liisa Stover (left) helps mentor pharmacy student Tim Liang on his fourth-year rotations at a Burnaby Shoppers Drug Mart.



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In the news

London Drugs partners with I Boost Immunity to donate life-saving vaccines

Patients who received their 2016/17 flu vaccine at London Drugs helped play a role in vaccinating the world's most vulnerable children from tetanus, polio and measles.

Through a new partnership with I Boost Immunity, a Canadian-based online immunization advocacy network, for every flu shot administered at London Drugs, a life-saving vaccine will be donated to UNICEF Canada to immunize children in a developing country.

According to UNICEF, 19.4 million children missed out on basic vaccines needed to stay healthy last year. Almost one-third of deaths among children under five are preventable by vaccines.

"Partnering with London Drugs is one of the many ways we hope to increase awareness about the importance of getting vaccinated and to improve immunization rates both here in Canada and across the globe," says Michael Barnes, executive director of the Public Health Association of BC.

I Boost Immunity aims to promote immunization as the best protection against vaccine-preventable diseases and is managed by the Public Health Association of BC and partnered with ImmunizeBC - a collaboration of the BC Centre for Disease Control, BC Pharmacy Association (BCPhA) and regional health authorities.



Ann Johnston



Vince Lee

Pharmacist Ann Johnston joins BCPhA; Vince Lee new director, member services

Following Bryce Wong's secondment to a new project for the BCPhA, the Association is pleased to welcome pharmacist **Ann Johnston** as the new manager of pharmacy practice support.

Johnston holds a master's degree in pharmacy from the University of Portsmouth. She has community pharmacy experience in both the U.K. and Canada, in addition to working in industry practice for five years. You can reach her at ann.johnston@bcpharmacy.ca or 604.269.2865.

Don't forget: BCPhA members can always call or email the pharmacy practice support team, whether you need support interpreting a new PharmaCare policy or a College of Pharmacists of BC regulation, or have questions about clinical services.

The BCPhA also recently announced the promotion of **Vince Lee** as the new director of member services. Lee has been with the Association since 2012, and has diverse experience in membership and loyalty programs, strategic marketing, data analysis and eTraining. He previously held roles with Doctors of BC, WorkSafeBC and GeekRave Productions Inc.

Position statement on medical marijuana

The BCPhA Board of Directors recently approved a new position statement on medical marijuana. Highlights from the statement include:

"The BCPhA believes the best way to ensure patient safety and education on medical marijuana is by ensuring availability through pharmacies. Pharmacists support promoting non-smokeable forms of medical marijuana. Pharmacists currently manage the supply of medications for patients through their established supply chains, which ensure the safe and secure distribution of prescription drugs in Canada. This should be expanded to include medical marijuana.

"The Association strongly urges the government to support more research in the form of appropriately structured clinical trials to determine the safety and effectiveness of cannabis as a drug for various medical conditions.

"Furthermore, the BCPhA advocates for a clear distinction between marijuana for medical use and marijuana for recreational use."

Read the full position statement at bcpharmacy.ca/board-position-pha.

Member feedback and engagement drive our organization



The BC Pharmacy Association (BCPhA) wouldn't exist without our members. This simple fact is fundamental to every strategic decision we make. And that's why every two years, we commission Canada's leading research firm, Ipsos, to lead our detailed member survey that helps us better understand your top priorities and level of satisfaction with the Association.

The results are now in - and highlighted on page 14 of this issue - and I'm pleased to see that most members (83 per cent) hold favourable impressions of the BCPhA. The top reasons include our performance in advocating and representing the profession and providing timely and effective communications.

However, favourable impressions have declined slightly since 2014 (86 per cent) and 2012 (88 per cent). Though it is only a small number of members who hold an unfavourable impression (12 per cent), some concerns include the organization's lack of influence with government, putting corporate members first or lack of support for members. As we move forward, we must take a hard look at how we tackle these issues and impressions.

Among your top priorities are securing fair reimbursement for new pharmacy services, expanding the scope of pharmacists, having a voice in government health-care policy, advocating on issues of concern with the College of Pharmacists of BC and expanding skills training. That means we're on the right track as we continue to respond to these important areas.

For example, we worked hard this past year to successfully receive fair reimbursement for pharmacists for medical assistance in dying (MAID) fees. We're launching two new programs with Green Shield Canada that will reimburse pharmacists for diabetes and asthma health coaching. And, we've submitted a proposal to government and continue to push for pharmacist prescribing for minor ailments in rural areas. Over the past number of years, the Association has

also taken on the detailed work of reviewing changes to the *Health Professions Act* and *Pharmacy Operations and Drug Scheduling Act* bylaws and submitting feedback to address member concerns. Sometimes these wins seem small, but they give members a crucial voice with government and the College.

The survey also asked how personally involved you want to be with your professional association. Only 24 per cent of you said you feel involved, but more than half want to get more active in the future. That's great news.

One way you can make sure you're involved is by voting in our upcoming Board elections. There are two positions open on the Board for a three-year term from Sept. 1, 2017 to Aug. 31, 2020. All members have now been mailed a letter and ballot papers, and you can also see a biography of each nominee at bcpharmacy.ca/board-elections.

Each year, the Board hosts one of our directors' meetings at the University of British Columbia's faculty of pharmaceutical sciences, and we did so this past January. The faculty continues to do the critical work of preparing students to become the future face of pharmacy in B.C.

When we're on campus, we're always thinking about the ways we can interact with students. This year, we decided to do something different and hosted a lunch 'n learn event on the opportunities that exist in rural pharmacy. Two of our members, Colleen Hogg from Quadra Island and Michael Ortynsky from Fort St. John, made the trek to Vancouver to share their experiences, for which I'm very grateful.

You can read more about the rewards of rural practice - and what pharmacy students in general are thinking about rotations, school and the future - in this issue's feature story on page 16.

Success has a thousand mothers and failure is an orphan



I think people all too often stop short of taking a chance or pursuing a good idea because they are worried about what will happen if things go wrong. The path of least resistance is to do what is safe, what has been done before that no one will challenge.

I would argue that community pharmacy doesn't have the luxury of playing it safe anymore. The changes to the economic model in pharmacy over the last five years have been profound - and they are not over yet. There is only so much to be made up by operational efficiencies and better deployment of existing resources. At some point, it is time to be "disruptive," to take a chance and not wait to be granted permission.

To me, the joint venture agreement signed between the BC Pharmacy Association (BCPhA) and myDNA Life Australia, to offer pharmacogenomics (PGx) testing in any community pharmacy in Canada that wants to take this on, is an example of the type of new opportunity that will help chart the future for pharmacists and pharmacies.

The BCPhA announced its commercial business venture on Feb. 9, 2017, and is now working with our partner to launch the service in pharmacies. We believe providing this service will demonstrate the expertise that every pharmacist has, which is often overlooked by their patients. In the day-to-day hustle of dispensing medications, many Canadians don't get to experience the partnership they can form with their pharmacist. Helping patients interpret the impact of their individual DNA on how medications work for them is a tangible demonstration that pharmacists are indeed medication experts.

From my perspective, PGx testing on a broad scale basis is a game changer: it will change the relationship pharmacists have with their patients and physicians, it will improve the health of Canadians and it has the potential to help manage drug budgets for all payers. Pharmacists have long looked for ways in which to contribute to improving health-care delivery, to make a difference in their patients' lives and to be relevant to policy-makers and payers. Is PGx testing the only way to do that? Certainly not. But does it have the potential to be transformational? I believe it does.

Since our announcement, we have had a lot of inquiries and, not surprisingly, no shortage of naysayers - those anxious to ask unanswerable questions and throw rocks from the sidelines. It is true there are things to work out as the service rolls out across the country. And it is a fair bet we will make some mistakes along the way. But I would argue that sitting still and taking no chances is a far greater mistake.

I believe pharmacists and their patients will embrace access to this new information. And that policy-makers and payers will see the benefits of the new service. I truly applaud the BCPhA Board of Directors for its vision and willingness to take bold steps. We will be only too happy to share the success with as many as want to come aboard to chart a new opportunity for the profession of pharmacy.

myDNA



On Feb. 9, 2017, the BCPhA announced that it had entered into a joint venture agreement with myDNA Life Australia to offer pharmacogenomics testing in community pharmacies across Canada.

myDNA has been at the forefront of research into pharmacogenomics in Australia, offering PGx testing at more than 300 pharmacies there.

This experience reinforces the view held by the BCPhA that community pharmacists are best positioned to help patients and their doctors understand the implications their genetics have on the medications they take.



The quest for the ideal pharmacy job

I was recently involved in a meeting with the BC Pharmacy Association (BCPhA) Student Ambassadors where we discussed a wide variety of issues including job hunting and the ideal pharmacy position. Of course, everyone has a different perspective on what that ideal position looks like, but there are some consistencies in the responses we get from students. Furthermore, those consistencies often align with what we hear from staff pharmacists who are not in ownership or management positions.

It seems that many pharmacists and pharmacy students see the ideal pharmacy job as fully clinical, in which they could spend unlimited one-on-one time with individual patients resolving drug-related problems. They wouldn't have to dispense drugs and might not even work in a community pharmacy but rather in a physician's office, multidisciplinary clinic or hospital. Maybe they would only see eight to 10 patients a day and spend 45 minutes to an hour with each one of them.

The challenge with this point of view is that some community pharmacists don't want to perform any of the clinical services available to them within their current scope of practice. It's not uncommon to hear a staff pharmacist say they don't have the time or financial incentive to provide services like medication reviews, health coaching and injections, when profits from these services will only benefit pharmacy owners. Other pharmacists cite inadequate staffing levels as a barrier to providing clinical services.

What these pharmacists don't recognize, however, is that the only way to increase staff is to first generate more income for the

pharmacy. Providing clinical services including medication reviews and health coaching (e.g., cardiovascular, diabetes, asthma and smoking cessation) will generate increased revenue that could, in turn, lead to the opportunity to hire more staff, allowing for more patient contact time and services.

Now, for the flip side of the coin. In addition to the above, it is also not uncommon for the BCPhA to hear concerns from pharmacy owners and managers who say they can't get their staff to provide clinical services that generate additional revenue for the pharmacy. The savvy owners recognize clinical services provide a dual positive effect on revenue - first, from the actual fee for the service provided and second, from the increased customer loyalty that such services can create. However, what these owners are missing is the fact that there is no incentive for their staff pharmacists to provide such services.

I have often suggested that a financial incentive for the staff pharmacist could be a game changer and a win-win. Sharing new revenue doesn't cost the owner anything. By sharing the revenue generated from added services, owners can reward staff pharmacists for their extra work while still generating new revenue for the pharmacy. This new revenue can, in turn, be used to expand service offerings through increasing staff levels or lengthening hours of operation. Furthermore, having staff pharmacists who are truly engaged in the business may even translate into better patient interactions and patient outcomes. Again, a win for everyone.

The bottom line is that as a profession we must step up and use the scope of practice that we already have available to us if we want to see that scope continue to expand. It's the old "use it or lose it" axiom. Let's strive to create an environment whereby the increased revenue generated from additional clinical services can support further expansion of such service offerings as well as the role of the pharmacist within health care.

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Patient representatives:

Dealing with a new prescription or new patient

Part 2 of 2

By Sara A. Levine, Q.C.

In community pharmacy, there are many different scenarios you may encounter when faced with a person acting on behalf of a patient. In September 2016, changes to the *Health Professions Act* (HPA) bylaws were made to define a patient's representative as "a person who is authorized to act on a patient's behalf" for pharmacy services. We've had a lot of questions from members about how to deal with patient representatives, so we developed a guidance note on the subject, available at bcpharmacy.ca/patient-representative.

Remember the fundamentals

Pharmacists are required to confirm the identity of the patient and the patient's representative before providing any pharmacy service. When dealing with a patient's representative, remember the definition – you must confirm not only who they are, but also whether they are "authorized to act on the patient's behalf." Check your patient's record to review information provided on authorization status. If that isn't sufficient to confirm authority, you must assess the circumstances, consider the relevant facts and exercise your professional judgment. Each situation will be different, but for more about what facts could be relevant, see Part 1.

Remember that your duty is always to the patient. So whenever reasonably possible, confirm directly with the patient who they authorize to act on their behalf, as well as the scope and any time limits on the representative's authority.

There are three steps every pharmacist should take when the person presenting at your pharmacy is not the patient:

1. Confirm their identity.
2. Determine whether this person is authorized to act on behalf of the patient.
3. Confirm the extent of their authority.

Remember, no single factor can determine whether the individual is authorized. Circumstances change. Having authority in the past doesn't automatically mean the person has authority in the current circumstances or for every professional service. You must exercise professional judgment, taking into account all of the relevant circumstances.

Remember that a pharmacist/patient consultation must respect the patient's right to privacy and there is a general duty to limit information sharing to only what is necessary. If in doubt, call the patient.

Situation 1

A person identifies themselves as the adult daughter of an elderly patient.

You have never met this person before. She tells you that her mom has just been released from the hospital and presents a new prescription with medications the patient has not taken before. She has her mom's personal health number (PHN) but doesn't have her BC Services Card. She also doesn't have any legal document that shows she has authority to act on her mother's behalf, such as a Representation Agreement or court order. The last time you saw the patient she was capable of giving consent to health care and treatment on her own behalf.

Factors to consider: Because this is a new medication, the first consideration is the patient's consent to treatment. You must make a reasonable effort to get the patient's consent to treatment before you consider whether the daughter has authority to act on the patient's behalf. For more information on how to do this, read the article on informed consent from the Dec/Jan 2014 issue of *The Tablet* (bcpharmacy.ca/informedconsent).

If while you are trying to get the patient's consent to the new treatment, you form the opinion that she is not capable of giving consent to treatment on her own behalf, you may consider taking steps to appoint a Temporary Substitute Decision Maker (TSDM). A TSDM has the legal authority to give consent to health care

and treatment on behalf of the patient, and therefore is a "patient representative" under the HPA bylaw. However, when following the TSDM process, you must also comply with the HPA bylaw and confirm the daughter's identity.

Overall, even if your patient lacks the capacity to consent to treatment, she may still have the capacity to identify and authorize a representative. Where possible, give her this opportunity before following the process to appoint a TSDM. Factors to consider include any specific knowledge of the patient you may have; knowledge of the person asserting authority; the nature of the service requested; and the content of the PharmaNet and patient records.

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Services you can reasonably provide:

The scope of the daughter's authority will depend on what the patient said to you when you contacted her to seek consent. If you appointed the daughter as the TSDM you may obtain consent to treatment from her on her mother's behalf, and dispense the prescription and deliver the consultation to her. Remember that the authority of a TSDM lasts only during the period that the patient is incapable.

Situation 2

A person identifies themselves as the adult daughter of an elderly man who has never previously been your patient.

She advises you that her dad has just been released from the hospital, and presents a prescription. The daughter can provide the patient's PHN but not their BC Services Card. You haven't met either of them before.

Factors to consider: This situation creates unique patient safety and professional risks. Exercise caution. Obviously, you haven't obtained your patient's consent to health care and treatment. Therefore, prior to taking steps to determine if the daughter can qualify as the patient representative, you must first take reasonable steps to seek consent to health care and treatment from the patient or his substitute decision-maker. Follow the procedures on informed consent.

Be certain about the identity of the patient, the person presenting the prescription, the legitimacy of the prescription, and any prior drug therapy problems or risks. Take care when reviewing the PharmaNet record and note anything unusual. Consider phoning the prescriber, and phoning or visiting the patient.

While getting the patient's consent to treatment, you may confirm the scope of the daughter's authority. Remember, you are also required to confirm the daughter's identity. If in the course of seeking the patient's consent to treatment you conclude that he is not capable of giving consent to treatment, you may appoint a TSDM, as discussed in Situation 1. Be sure to document every action you take and the factors you considered, whether you provide services or not.

Services you can reasonably provide:

The scope of the daughter's authority will depend on what the prescriber has told you, what the patient has said to you and any other relevant facts.

Issues in assisted living and residential care

Assisted living facilities and residential care facilities and homes are unique to one another; they provide very different services and are subject to different legal requirements. HPA Bylaw Schedule F Part 1 Community Pharmacy applies to patients living in assisted living facilities, while HPA Bylaw Schedule F Part 3 Residential Care Facilities and Homes applies to patients in residential care.

But don't be misled into thinking that patients living in these places have different rights than those who live at home. The pharmacist's fundamental duties to know the patient, the patient's representative and the extent of the representative's authority, aren't changed by where the patient lives. **It is crucial to remember that you *always* have a duty to get consent to health care and treatment, either from the patient or, if they aren't capable of consenting, from their authorized representative.**

Accordingly, the patient's address may be a factor to consider if it is relevant to

capability, but it will not be determinative. You still have to undertake the same steps: Confirm the patient's consent to treatment, confirm the identity of the person and the source of their authority (a court order, Representation Agreement, other documentation or, if the patient is not capable, whether the person is the patient's TSDM) and determine the scope of their authority.

Assisted living facilities require the residents to be able to make independent decisions. Therefore, you should serve patients who live in an assisted living facility in the same way you would if they were living at home in the community. Never assume a staff person at an assisted living facility has authority to act on the patient's behalf as this is unlikely to be the case.

For patients in residential care, you must ensure you have obtained consent to treatment from the patient or their authorized representative before dispensing a prescription. In the course of getting consent, it is recommended that you identify your patient's authorized representative and the scope of their authority.

This article is an excerpt from the Patient Representative Guidance Note created for BCPhA members. The complete note and references are available at bcpharmacy.ca/patient-representative.

Sara A. Levine, Q.C. is a trusted advisor and strategic counsel to health sector entities, professional associations and regulatory bodies. Her clients rely on her for legal advice on governance, risk management, health law and policy, freedom of information and privacy matters.



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Colchicine toxicity: What pharmacists need to know

*By Dorothy Li, B.Sc. (Pharm.), R.Ph., CSPI, Drug and Poison
Information Pharmacist, BC Drug and Poison Information Centre
Reviewed by Christopher DeWitt, MD, FACMT*

Colchicine is approved in Canada for gout (acute and prophylaxis) and familial Mediterranean fever (FMF). The prevalence of gout in British Columbia is 3.8 per cent, with nine per cent of patients prescribed colchicine. Colchicine has a narrow therapeutic index and life-threatening toxicity can occur with overdose, pediatric exposures, therapeutic errors, drug interactions or decreased renal/hepatic function. The B.C. Drug and Poison Information Centre (DPIC) received 51 calls concerning colchicine from 2012 to 2016. Two serious cases resulted from drug interaction with clarithromycin. There is no antidote or consistently effective therapy for colchicine toxicity so prevention is the key to avoiding colchicine toxicity and death. This article aims to increase pharmacists' knowledge of colchicine dosing, drug interactions, toxicity and potential therapeutic errors.

Dosing

Dosing for acute gout has been inadequately studied. Prior to 2009, colchicine was dosed three or four times daily or every two hours until pain was relieved, toxic symptoms appeared or maximum dose was reached. Subsequently, a randomized controlled trial found low-dose colchicine (1.2 mg po stat then 0.6 mg in one hour) as effective as high-dose colchicine and with fewer gastrointestinal (GI) side effects. Low-dose is now recommended by Canadian manufacturers; however, the study has been criticised for its short duration of 32 hours. Based on expert opinion, the American College of Rheumatology recommends the following regimen for patients with good renal function: a loading dose of 1.2 mg po stat, then 0.6 mg in one hour followed by 0.6 mg once or twice daily (starting 12 hours later) until attack resolves. Dosing for gout prophylaxis and FMF is less complicated; however, for all indications dosing should be adjusted for decreased renal/hepatic function, age and drug interactions.

Pharmacokinetics and drug interactions

Colchicine is metabolized by CYP3A4 and transported out of cells by P-glycoprotein (P-gp). Variable expression of CYP3A4 and P-gp leads to variation in efficacy and susceptibility to toxicity. Patients with gout may have comorbid conditions requiring medications that interact with colchicine. Concomitant use of strong CYP3A4 and/or P-gp inhibitors (e.g., clarithromycin, cyclosporine, diltiazem, protease inhibitors, grapefruit juice and many others) elevate colchicine concentrations, which may lead to toxicity and death. Combining strong CYP3A4 and/or P-gp inhibitors with colchicine is contraindicated for patients with reduced renal function; however, for those with good renal function toxicity can be prevented with colchicine dosage adjustments.

Toxicity

Colchicine inhibits microtubule formation and thus cellular function and division. Neutrophil chemotaxis requires microtubule formation and is the target for colchicine therapy in gout.

Acute colchicine toxicity is described in three phases, usually beginning with GI symptoms in the first 24 hours: abdominal pain, diarrhea, nausea and vomiting. Dehydration and leukocytosis may also occur. The second phase includes bone marrow suppression, myoneuropathies and multi-organ failure in the next 24 to 72 hours. With limited treatment options, death may result from cardiac, respiratory or renal failure or life-threatening infection. For survivors, alopecia and leukocytosis occur in the third phase. Toxicity does not always occur in phases. GI symptoms can occur at any time. Some patients develop neuromyopathy (mild to severe myalgia, muscle weakness, numbness and fatigue) with chronic dosing, mostly without GI symptoms. Risk factors for neuromyopathy include impaired renal function, advanced age, use of myotoxic drugs and pharmacokinetic drug interactions. Bone marrow suppression or failure may also occur.

Colchicine toxicity can be serious. Here's what a pharmacist can do:

- 1.** Use current dosing recommendations and ensure doses are appropriate considering concurrent medications, renal/hepatic function and age.
 - 24 per cent of therapeutic errors reported to DPIC* involved incorrect or obsolete dosing regimens or did not specify maximum daily dose. All patients developed GI symptoms. One developed life-threatening symptoms requiring hospitalization.
 - Two cases of severe toxicity from interaction with clarithromycin and one case with tacrolimus were reported to DPIC. Concomitant use of clarithromycin and colchicine has resulted in death.
- 2.** Ensure patients understand how to take colchicine and what their maximum daily dose is. Specific directions for use should be on the prescription label (not 'use as directed'). Ensure patients understand that colchicine is not a painkiller, i.e., maximum therapeutic effect in acute gout may take 24 to 36 hours or longer.
 - In 29 per cent of therapeutic errors reported to DPIC, patients took their doses incorrectly: more than recommended (3.6-10.3 mg for acute gout on the first day) or additional doses because it wasn't working fast enough. All developed GI symptoms; one required hospitalization. Deaths have been reported in the literature.
- 3.** Instruct patients to stop colchicine and call their prescriber or pharmacist if they develop GI side effects or symptoms of myoneuropathy (muscle pain, fatigue, weakness, numbness).
 - Some patients continue taking colchicine despite side effects, which can result in worsening of toxicity.
- 4.** Advise patients who take multiple medications to be careful when taking their medications and to keep all medications for family members in separate locations.
 - Medication mix-up was responsible for 24 per cent of therapeutic errors reported to DPIC. Three patients took six tablets of colchicine instead of six tablets of prednisone; one had severe diarrhea. Three patients took their spouses' medication by mistake.
- 5.** Instruct patients to keep colchicine out of reach of children. Colchicine should not be readily available to those at risk of suicide. Refer all overdoses to the Poison Control Centre or the closest emergency department.
 - Two cases of accidental pediatric exposure were reported to DPIC. One required hospital monitoring, but neither had symptoms. Fatal pediatric exposures have been reported in the literature.
 - Children can successfully open child-resistant packaging. Keep all medications locked up.
 - Colchicine overdose has a high fatality rate. Twenty per cent of attempted suicides with colchicine reported to DPIC resulted in death, whereas the rate of death for all attempted suicides for any substance reported to DPIC was 0.4 per cent.

*Statistics based on five-year retrospective review of DPIC calls.

References available upon request at communications@bcpharmacy.ca. Comments or DPIC article suggestions can be sent to info@dpic.ca.



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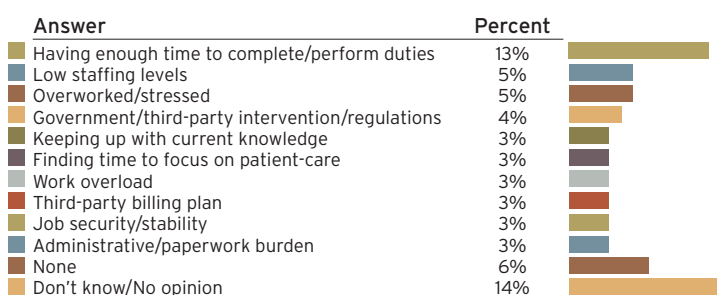


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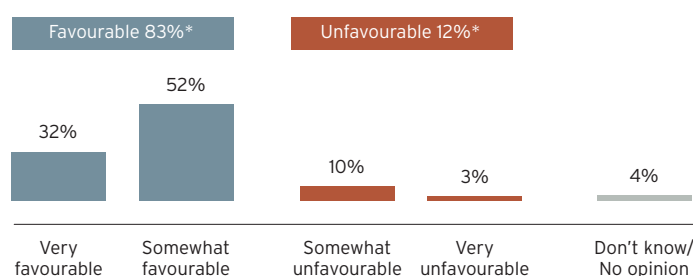
In November 2016, the BC Pharmacy Association commissioned Canada's leading research firm, Ipsos, to conduct a survey to gauge member satisfaction, priorities and attitudes about the Association's overall reputation and performance.

More than 700 members completed the online survey. The following represents some of the key highlights, with full results available online at bcpharmacy.ca/member-surveys.

What is the number one challenge you are currently facing in your professional life as a pharmacist?

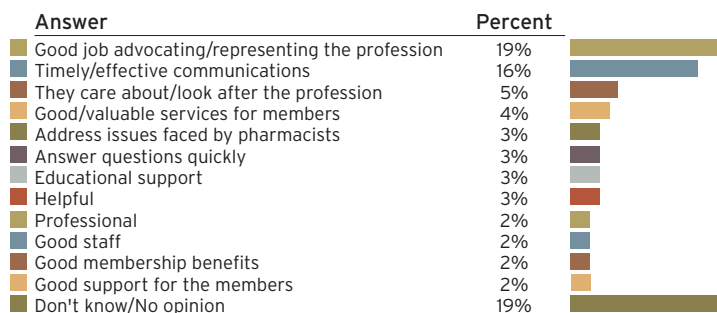


What is your overall impression of BCPhA?



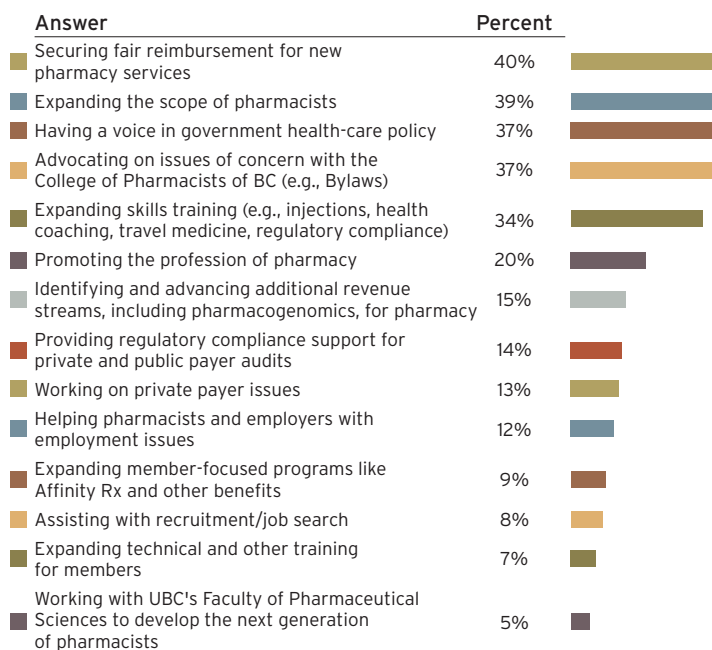
* Numbers do not add up due to rounding.

What is the main reason you have a favourable impression of the BCPhA?

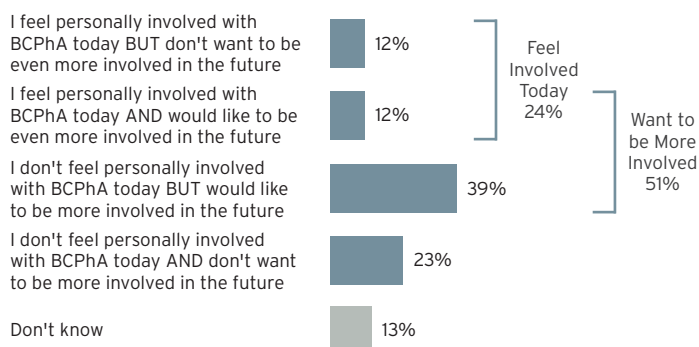


Note: Question asked only of the 83% of members with a favourable impression of BCPhA.

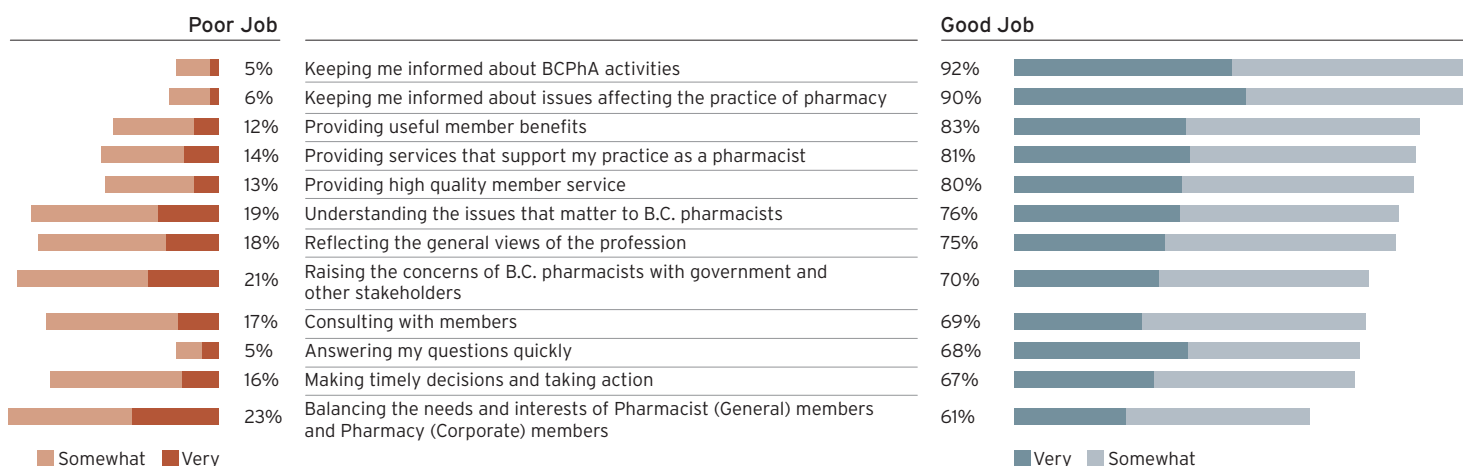
On which three of the following areas would you like BCPhA to place the greatest priority over the next few years?



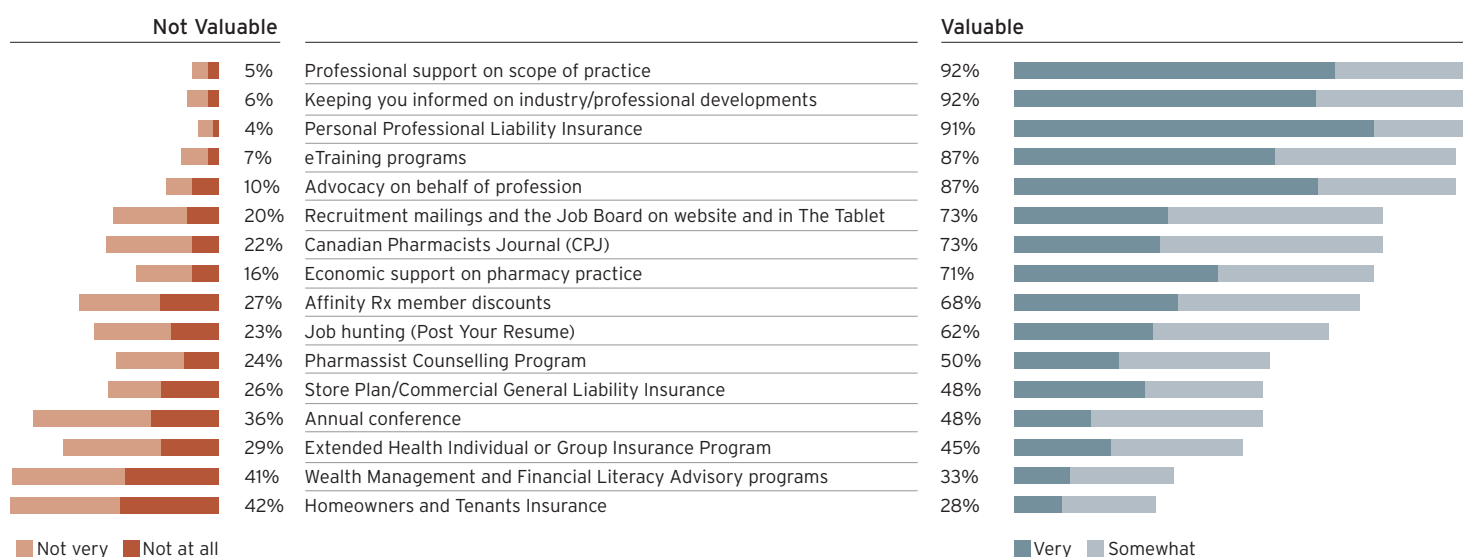
Which of the following best describes your current and desired future level of personal involvement with BCPhA?



Do you think the BCPhA is doing a good job or a poor job at each of the following?



How valuable are each of the following aspects of your BCPhA membership to you?



See the full survey results at bcpharmacy.ca/member-surveys.

A day in the life: B.C.'s future pharmacists

By Elise Steeves

When Tim Liang's father suggested he become a pharmacist because it was a well-respected profession, he took his advice to heart. Now a fourth-year pharmacy student on rotation at a Shoppers Drug Mart in Burnaby, Liang says he's already confident he made the right decision.

"It's really about the people you interact with every day as a pharmacist," says Liang. "I've been able to do adaptations, medication reviews and injections on rotation. And I'm learning problem-solving skills that will be essential to my practice in the future."

Liang is one of about 220 fourth-year students from the University of British Columbia's (UBC) faculty of pharmaceutical sciences who will complete a two-month rotation in a community pharmacy this year, as well as a one-month rotation in an institutional setting such as a hospital. In the current Bachelor of Science in Pharmacy (B.Sc. (Pharm.)) program, students also complete one-day

pharmacy visits in first year and one-month rotations in the summers following second and third year.

"Our fourth-year rotations are really about doing everything a pharmacist does," says Liang. "We've learned drugs, therapeutic skills and acute and chronic conditions. Now we can put together that knowledge with our people skills."

A typical day on rotation starts with triaging urgent patient needs, such as those waiting for antibiotics or pain medications. But it's also about learning all aspects of the pharmacy, says Liang, including putting away drugs, counting pills or even taking out the garbage.

Continued on page 18



Pharmacist Liisa Stover (left) and fourth year pharmacy student Tim Liang outside of a Burnaby Shoppers Drug Mart.



Pharmacist-owners Colleen Hogg (left) and Michael Ortynsky spoke to UBC pharmacy students about the opportunities in rural pharmacy practice.

Consider a rotation - or career - in rural B.C.

With around 220 students graduating from UBC's faculty of pharmaceutical sciences every year, not everyone can find a job in B.C.'s Lower Mainland. However, rural locations across the province have numerous opportunities and benefits for new grads.

"I've found that working in a small community pharmacy, I have better access to direct patient care, I get to know my patients over longer periods of time and I can work in a very collegial manner with many other health-care professionals," says Michael Ortynsky, pharmacist-owner of Fort St. John Pharmacy and Wellness Centre, who recently spoke at a BCPhA-sponsored event on campus about rural pharmacy.

His company also runs pharmacies in Tumbler Ridge, Keremeos and Kelowna. Ortynsky says one of his bigger challenges has been attracting other pharmacists to come work with him.

Colleen Hogg agrees. As the pharmacist-owner of Peoples Drug Mart on Quadra Island, in addition to a telepharmacy in Gold River on Vancouver Island, she says this year is the first time in 17 years she'll have students on rotation at her pharmacy. She encourages more students to do so.

"It's a great time to get out there and see all the different areas of practice," she says. "Rural communities have a lot to offer for students. You really get to use the skills you acquire at school and your full scope of practice."

Hogg says her pharmacies do a lot of medication reviews, injections and adaptations that are not just renewals.

"If you find a place you like, there is always opportunity to expand your practice in rural communities. People there are more willing to accept the practices, too, because they often don't have access to those services otherwise," Hogg says.

And rural B.C. still needs more pharmacists, Ortynsky adds.

"Don't even think twice about the city," he says. "Come to the rural part of the province - there's many areas that will welcome you with open arms."

"Being part of the team is very important because the other pharmacists, technicians and assistants learn to rely on and trust you."

UBC students now also complete injections training during fourth year, so Liang has administered dozens of vaccines under the supervision of his preceptor Liisa Stover.

"Tim wanted to practice clinical services, so we've been focusing on that," says pharmacist Stover. "For fourth years, this is really their rotation."

After working as a pharmacy assistant since 2000, Stover recently went back to school herself and graduated from UBC in 2015. And since meeting UBC's recommended preceptor prerequisite of six months' experience in direct patient care activities, she has already taken five students under her wing.

"I've found it's best to be very flexible and really tailor the curriculum to the learner," Stover says. "Let the students direct you. Ask questions of them: their strengths, weaknesses and what they've learned in the past."

Jennifer May, associate-owner at the Shoppers where Liang is training, agrees it's valuable to have students in the pharmacy. "Each student brings something unique to the rotation, whether it's their particular areas of interest, their background or their previous experiences. I love exchanging ideas and sharing opinions with them."

Kevin Sin is also a fourth-year student and one of BCPhA's Student Ambassadors. He says the best knowledge a preceptor can bestow is more practical information.

"Students have an idea about the current landscape of pharmacy, but we live in a bit of a bubble," he says. "It's great to learn about things we don't see in school, such as insurance and billing."

The UBC curriculum also aims to increase these practical skills by incorporating more hands-on learning opportunities through its new Entry-to-Practice Doctor of Pharmacy (E2P PharmD) program, which had its first student intake in September 2015 and will replace the current bachelor's degree



Dr. Sandra Jarvis-Selinger is the associate dean, academic, at the faculty of pharmaceutical sciences.



Kevin Sin is a fourth-year pharmacy student and one of the BCPhA Student Ambassadors.

program by 2018. The new curriculum has almost double the amount of experiential learning – 42 weeks instead of 24 – and these students begin four-week rotations in the summer after first year.

Dr. Sandra Jarvis-Selinger, associate dean, academic, at the faculty of pharmaceutical sciences, says it's part of a larger shift by the national accrediting body to have all Canadian pharmacy schools move to a PharmD program by 2020.

"Both the B.Sc. and PharmD have all the core training for future pharmacists to be excellent clinicians in the health-care system," she says. "But there's a natural progression of programs over time."

The new program's structure allows for more integration between subjects with larger, multi-year courses that can be more reactive to changes in science or practice, including practice labs and case-based learning.

Preceptors are still adjusting to the changes. Some have expressed fears about the discrepancy between their own credentials and their future PharmD mentees, and others worry about dealing with first-year students in the pharmacy.

"For employers and preceptors, there's such a wide range of learners you can now interact with and so there are many opportunities to make an impact on students

right from their first year," Jarvis-Selinger says. UBC is also working to support preceptors as they reflect on what stage of impact they want to be a part of.

Sin admits that the new PharmD program has been a hot topic among his classmates as well.

"There was definitely a bit of fear when it was introduced," he says. "We didn't know what it meant for our bachelor's degree – does it diminish its value?"

He says much of that fear has dissipated as he's gone through school. "The consistent message we've received is that with a bachelor of pharmacy, you're still a fully practicing pharmacist. Your experience counts."

Jarvis-Selinger says she reminds current B.Sc. (Pharm.) students that the new PharmDs won't graduate before them: "You still graduate first and will have the job market and your own career prospects ahead of you."

But she notes, hopefully the E2P PharmD graduates can say they have some breadth of experience that wasn't possible in the bachelor's program due to the extra experiential education.

At this point, associate-owner May says that she has no preference for hiring either type

of graduate. "I feel that it's only a function of what year you started pharmacy school and does not determine your skill or suitability for the job."

While a graduate's designation may not affect employability, there is still a common concern among students about the number of jobs available to support the recently expanded class sizes.

"It means we might have to leave our comfort zone of the Lower Mainland," says Sin. (See *side bar on opportunities in rural B.C.*). Yet overall, students are incredibly optimistic about the future of pharmacy, he says.

Liang agrees that the future is exciting. Like other fourth years, in May he'll write licensing exams and become a registered pharmacist following results in July.

He believes the public is becoming more aware of specialized pharmacy services, such as flu shots and travel medicine, and hopes that pharmacists will be able to prescribe for minor ailments soon.

"For our profession to move forward, we need to be willing to adapt to changing patient needs," Liang says. "Pharmacists are more integral to the health-care system and the well-being of British Columbians than ever.

"I can't wait to get started."

The fight against fentanyl

By Sue Robins

In Vancouver's Downtown Eastside (DTES), pharmacists have some of the most challenging and fulfilling work the profession could offer – a job where they can apply their skills in pharmacy and, quite literally, save lives.

Craig Plain and Cindy Chase are pharmacists who work at Pier Health Resource Centre in the DTES. The impact of overdoses from fentanyl, and increasingly, the even deadlier carfentanil, loom large. Last year there were 914 overdose deaths in B.C., an increase of almost 80 per cent from 2015.

Both Plain and Chase have been called several times to respond with naloxone kits to overdoses occurring in the vicinity of their workplace – in nearby single room occupancies, or in the streets and alleys along Main Street. Sometimes they support another resident who is administering naloxone to a friend, other times they assess and monitor an overdose themselves, or they give a dose (or more) of naloxone and wait for the ambulance to arrive.

"It has been a difficult time for people on the Downtown Eastside," says Robert Milroy, Pier Health Resource Centre's executive director. "There has been so much death related to fentanyl and it is heartbreaking. But as a service provider in the DTES, we see many people every day of their lives. We see the good days and the bad days. And they become a sort of family."

Recently, Milroy received a letter of commendation about his pharmacy manager Craig Plain from a local resident.

In the letter, the writer shares a story about when he overdosed in December: "Craig called the ambulance and stayed with me and made sure I was breathing and I was alive. He saved my life."

Plain vividly recalls that day. "Someone ran into the centre and yelled, 'Do you have a naloxone kit?' so I grabbed one of our kits and ran outside. He was still breathing, so we called 911 and waited with him until the paramedics arrived."

"I was surprised to get the letter," says Plain, whose parents taught him that no matter who you are, you treat people with respect. This early life lesson stuck and it is evident in his pharmacy practice.

Plain says another man overdosed behind their building in January. He and fellow pharmacist Greg Becotte were leaving work late one day and found him slumped against the door in the alley.

"We grabbed the naloxone kit from the front and drew up a dose. After two injections, the guy responded. Naloxone really does bring people back to life," Plain says.

Becotte adds a happy ending: "This was a former patient of ours who had slipped and went back to using drugs. I told him you know you can always come back to see us, and two weeks after the overdose, he did. He's a patient at Pier Health again."

Becotte spent more than a year working at Pier Health, although he recently moved on to new opportunities. He emphasizes that dealing with overdoses is what he signed up for when he graduated from pharmacy six years ago.

"I'm involved with health issues and I respond accordingly, and this includes overdoses," he says.

He adds that opioid addiction is not just a DTES problem. "This is a problem everywhere; it's more widespread than you might think. Medication and prescription abuse affects all pharmacists."

"There was never a dull moment," says Becotte. "Many of the patients have taken a thousand steps to start treatment and they are interested in getting better, but they just might not have all the tools to do it."

That's where the staff at Pier Health Resource Centre come in. Many people come to Pier Health for methadone treatment, but the pharmacists don't just dispense the drug – they do head-to-toe assessments to understand other issues. Taking the time to listen and cultivating relationships are important themes here, as is responding to the growing number of overdoses in the neighbourhood.

"This is part of life here," says Plain of treating overdoses in the Downtown Eastside. The distribution of overdose kits and training has been a good thing,



The team at Pier Health Resource Centre includes (left to right) student pharmacists David Le and Tam Duong; pharmacy manager Craig Plain; student pharmacist Jason Le; and pharmacist Cindy Chase.

he adds, noting that naloxone has saved countless lives.

Becotte might be one of the first pharmacists to administer the life-saving naloxone. He recalls that day back in September 2016.

"Someone came in screaming, 'We need Narcan.' We have a couple of kits in our lobby, and I grabbed one and ran next door. There was a young lady unresponsive and turning blue, so I administered one dose and got her into recovery position so she wouldn't choke on her own vomit," he says.

"The whole situation was chaotic," Becotte says. "I was standing on a carpet of syringes in the room." The woman received a second injection and survived the overdose.

Working at Pier Health requires a steep learning curve and an open mind. Cindy Chase is a new UBC pharmacy grad who has been working at the clinic since last summer.

She acknowledges that this job has been different than she expected, but in a good way.

"I was surprised how honest the people are," she says. "This work is about empathizing and understanding how people are feeling, even if you can't fix their problems. This is genuine work and the listening is so important. Just because someone has an addiction problem, doesn't mean they aren't a good person."

"Witnessing the avalanche of overdoses and deaths has been extremely difficult for all providers in the area and is terrifying for people living on the street," says Milroy. "Having said this, I get the

feeling that the numbers in January will be lower due to the efforts of Vancouver Coastal, the City of Vancouver, responders like Greg, Cindy, Craig and so many other providers in the area."

On hard days, Plain comes home from work and wonders if he made a difference. "My job is definitely challenging. But I've learned a lot more from the residents here than I ever could from a textbook. I know that even if I did one thing to make a small impact for a person, then I'm making a difference."

Indeed, part of these pharmacists' jobs is to save lives, and Plain, Becotte and Chase all emphasize – these are lives that matter.

"You can't just stay behind the counter and sit this one out," Becotte says, referring to the response to overdoses.

"This is part of what it means to be a pharmacist."

Translating the patient experience



Pharmacist and BCPHA member Samira Guennoun works at Shoppers Drug Mart 214 in Burnaby.

When patients talk to Samira Guennoun, they have the opportunity to be understood on a new level: this community pharmacist speaks five different languages fluently in addition to having studied American Sign Language (ASL).

Guennoun studied pharmacy at the Université de Reims Champagne-Ardenne in France, as well as at I.M. Sechenov First Moscow State Medical University in Russia, where she graduated with a master's degree in pharmaceutical sciences.

She then owned a community pharmacy in Casablanca, Morocco before deciding to follow her family's ambition and move to Vancouver, B.C., where she completed the Canadian Pharmacy Practice Program at the University of British Columbia.

Thanks to her dedication to her patients and community pharmacy, she's been nominated twice by her employer, Shoppers Drug Mart, for the Canadian Pharmacists Association's Canadian Pharmacist of the Year award.

Q. Why did you choose a career in community pharmacy?

Since my youth, I was always the one volunteering to help people, so when it was time to go to university, studying pharmacy was the natural place to be. I have since put all my passion and my devotion into community pharmacy.

Q. What's the most rewarding part of your job?

It pleases me tremendously when I learn that my patients are traveling from different far corners of Metro Vancouver just to see me for counseling, advice or a language more familiar to them.

Q. Can you tell us a little more about the unique way you can communicate with patients?

I was fortunate enough to study pharmacy in three different universities, on three different continents and in three different languages: French, Russian and English. I also speak two native languages: Arabic and Moroccan.

It's indeed a great asset for a pharmacist to speak several languages but it's more important to not only be able to speak but also listen to patients expressing themselves in their own native words. It makes them feel more safe in their comfort zone. That's exactly where I got the idea of studying ASL as well. Being a good listener is key in our profession.

Q. What's been the biggest impact you've made on a patient's life?

Throughout the years, I've developed the ability to form a therapeutic relationship with patients and to improve their health challenges and outcomes. I would like to think I have made an impact on a patient's life, but I always hope I could have done

more and better. There is always room for improvement. That makes me eager to learn more and pursue knowledge, keeping me on my toes and looking forward to the biggest impact that is yet to come and that I hope to see in every one of my patients.

Q. Why did you join the BC Pharmacy Association (BCPhA)? What's the biggest value you receive for your membership?

I approached the BCPhA when I was still an international pharmacist in the process of having my diploma approved. I recall receiving valuable help and support from the Association, guiding me throughout the process and providing me with the necessary books and documentation. When I finally passed all the exams and became a Canadian-licensed pharmacist, I joined as a member and felt automatically among family. I value the BCPhA's work and effort in helping pharmacists help their patients.

Q. How do you get involved and give back to the pharmacy community?

I have always been open-minded and embraced all the evolutions and changes applied to pharmacy's expanded scope of practice, passing on my knowledge as a preceptor to ensure the continuity of our noble profession. My workplace mentors approximately 75 high school students a year with pharmacy work experience, as well as third and fourth-year UBC pharmacy students and students from various pharmacy assistant programs.

I love being a mentor to all these people who have an interest in pharmacy as a way of giving back. I'm also fortunate enough to be working in an extremely busy community pharmacy that is an elective site for UBC family medicine residents. This has afforded me the opportunity to coach and mentor many family medicine residents and has helped me build great relationships and collaboration with other health-care professionals.



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CAREER LISTINGS

ARE YOU MAXIMIZING THE VALUE OF YOUR MEMBER BENEFITS?

Pharmacy members can place free career opportunities listings in this section and on the BCPhA website. We have the best pharmacy job board in BC! For the full listings of pharmacy technician and assistant positions visit the Pharmacy Technician Society of BC website at ptsbc.ca

Pharmacist members looking for new career opportunities can post their resumes for free on the Hire-a-Pharmacist page. To learn more, visit the recruitment section of bcpharmacy.ca

ABBOTSFORD

Pharmacist - full-time, part-time

Our pharmacy team is looking to expand and is in need of a pharmacist that can contribute to our growing pharmacy base in both Abbotsford and Surrey. If you are looking for a rewarding opportunity to work in a great environment, please contact me to set up an interview at ajreet@gmail.com, fax 604.855.8836 or call 604.855.8882.

Pharmacist - part-time

Pharmasave Abbotsford Hospital is a unique pharmacy, offering service to patients inside and outside the Abbotsford Regional Hospital and Cancer Centre. We help patients to transition back into the community as well as servicing the pharmacy needs of patients in Abbotsford. We are looking for a part-time pharmacist that can work in our patient-centered pharmacy. We are seeking someone with good communication and customer service skills that can work proactively with our technicians and assistants to provide the perfect Pharmasave experience. Two years' experience as a Canadian pharmacist is required. Kroll experience is an asset. Complete fluency in English is a requirement. Please send resume to info@pharmasaveabby.com.

Pharmacist - part-time

Garden Park Pharmacy in Abbotsford. We are a long-established, friendly community pharmacy seeking a pharmacy manager, pharmacist and pharmacy assistants to join our company. Abbotsford is about a 45-minute drive from Vancouver. We offer competitive wages. No Sunday, Saturday, statutory holidays or evenings. All experience levels and new graduates are welcome. Please send resume to alanchoi5588@yahoo.com, fax 604.746.2825 or call 604.859.3300.

BURNABY

Pharmacist - full-time

We are searching for a pharmacist with experience in residential care/nursing home. The Overwaitea Food Group (OFG) is one of Western Canada's leading retailers in food and pharmacy solutions. We are committed to providing a fun and respectful work environment and to empowering our team members in professional growth. We are supported by the organization's core values in service, people,

integrity, fun and innovation. Join the OFG and reward yourself with an exciting career. Please send resume to ming_chang@owfg.com.

Pharmacist - part-time

Calea is Canada's leader in the provision of products and services that safely and reliably support community-based infusion therapy, advanced wound care, and the need for general medical supplies. We are a community partner and licensed pharmacy, providing expert solutions and support resources to health-care professionals, hospitals, patients and their caregivers. Our customers include Ontario's Community Care Access Centres (CCAC's), regional health authorities, and hospitals and home care programs across the country. We are currently seeking a part-time pharmacist at our Burnaby location (8061 Lougheed Hwy). Please send resume to humanresources@calea.ca.

CAMPBELL RIVER

Pharmacist - part-time, relief

London Drugs has a part-time opportunity in Campbell River. Join a clinical and patient-focused team using the latest robotic dispensing machines plus counseling booths and counseling rooms. Competitive salary and compensation packages, scheduled meal breaks and opportunities to advance to roles such as travel medicine, long term care, pharmacy management, CDE, injection pharmacist and patient care pharmacists. Please send resume to Nelson Costa, Pharmacy Operations Manager at ncosta@londondrugs.com, fax 604.448.1075 or call 604.272.7113.

CHEMAINUS

Pharmacy manager - full-time

Demonstrate strong sales ability, leadership, energy, passion and communication skills as we strive to be recognized as the Canadian leader in pharmacy health care. Consult with patients to maximize Rx and OTC sales. Provide professional advice and applicable dialogue with patients on prescription and OTC products to provide excellent customer service. Be aware of any in-store events and support these events within the store. Supervise pharmacy technicians. Ensure company standard operating procedures, policies, professional standards and applicable laws and regulations are followed. Implement proper pricing and receiving procedures to minimize shrinkage. Maintain the dispensary inventory level within the prescribed guidelines through accurate perpetual inventory records. Please send resume to DBilson@rexall.ca.

COQUITLAM

Pharmacist - part-time

Looking for a pharmacist to cover our Saturday shift 9am-3pm. Must provide excellent customer service and work well with staff. Capable with WinRx. Please send resume to moe_rx@hotmail.com or call 604.767.2962.

Pharmacist - part-time

Looking for a part-time pharmacist Sat 9am-3pm, with an option to increase. Patient-oriented pharmacy, no methadone. WinRx experience is a great plus. Please send resume to Moe, Owner at moe_rx@hotmail.com or call 604.468.4711.

COURTENAY

Pharmacist - full-time

London Drugs has a part-time opportunity in Courtenay. Join a clinical and patient-focused team using the latest robotic dispensing machines plus counseling booths and counseling rooms. Competitive salary and compensation packages, scheduled meal breaks and opportunities to advance to roles such as travel medicine, long term care, pharmacy management, CDE, injection pharmacist and patient care pharmacists. Please send resume to Nelson Costa, Pharmacy Operations Manager at ncosta@londondrugs.com, fax 604.448.1075 or call 604.272.7113.

CRESTON

Pharmacist - full-time

Overwaitea Food Group, one of Western Canada's leading food and consumer-goods retailer, operates more than 120 pharmacies in BC, Alberta, Manitoba and Saskatchewan under the following banners: Save on Foods, PriceSmart Foods, Urban Fare and Overwaitea Pharmacy. We provide a professional pharmacy practice environment and committed to: challenging & growing our staff, caring for people, healthy living for our shoppers and patients, innovation and investing in our future. Join the Overwaitea Food Group and make your career complete! We have a maternity leave position available starting in May for 40 hours/week. Previous experience would be an asset. Salary starting rates \$45.20/hour. We provide competitive pay and a comprehensive benefits package, subject to eligibility requirements. Please send resume to livia_chan@owfg.com.

DELTA

Pharmacist - full-time

We are looking for full-time pharmacists for our Lower Mainland pharmacies. Experience with WinRx/Kroll and Microsoft Office (Word, Excel, etc.) are necessary. The successful applicant is required to have at least one year of experience working in a community pharmacy and to be injection certified. Pharmacists must also have a good working knowledge of Pharmacare and third party billing policies, medication reviews, and experience with blister packing. Pharmacists must be strong communicators, clinically oriented, and willing to further their pharmacy practice and patient-centered care. Wages start at \$37/hour. Full medical and dental benefits are provided after a trial period of three months. Please send resume and cover letter to careers@wescanapharmacy.com.

Pharmacist - part-time

A growing independent new pharmacy specializing in patient-centered care. We do dispense methadone but are not your typical methadone pharmacy. Known for our outstandingly efficient operations and loyal patient population, we have created a great environment to work and thrive. Seeking a pharmacist who is highly motivated, with a strong work ethic, strong customer service skills, good communication & leadership skills, ability to work as a member of a dynamic & energetic team, and most importantly willingness to actively participate in patients' health-care outcomes. Position is

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FERNIE

Pharmacist - full-time

Looking for full-time pharmacist (contract) in Fernie. Job requirements: Insured and currently licensed with the College of Pharmacists of BC (Part A), in good standing; proven relationship management and interpersonal skills to allow to develop strong partnerships with clients; a history of being a continuous learner where the skills and knowledge have been developed to be a respected pharmacy professional; excellent presentation and communication skills, both verbal and written; effective organization, planning, and time management skills. Please send resume to Farishta.Ahmad@loblaw.ca.

GRAND FORKS

Pharmacist - full-time

Join a well-established, progressive, community-based independent pharmacy. Our pharmacy staff are encouraged to spend time with patients and go beyond the pharmacy counter to actively participate in their patients' health-care outcomes using their professional training. Our pharmacy is currently involved in many patient care initiatives including weight loss and metabolic management using the Ideal Protein protocol, advanced health screening using HealthTab, medication reviews and travel health. We offer a newly renovated pharmacy with two consultation rooms, an exciting work environment, competitive wages and benefits, as well as payment of professional dues and continuing education. Please send resume to ps298lake@gmail.com, fax 250.442.3523 or call 250.442.3515.

KAMLOOPS

Pharmacist - full-time

Demonstrate strong sales ability, leadership, energy, passion and communication skills as we strive to be recognized as the Canadian leader in pharmacy health care. Consult with patients to maximize Rx and OTC sales. Provide professional advice and applicable dialogue with patients on prescription and OTC products to provide excellent customer service. Be aware of any in-store events and support these events within the store. Supervise pharmacy technicians. Ensure company standard operating procedures, policies, professional standards and applicable laws and regulations are followed. Implement proper pricing and receiving procedures to minimize shrinkage. Maintain the dispensary inventory level within the prescribed guidelines through accurate perpetual inventory records. Please send resume to Dustin Bilson, Talent Acquisition Specialist at DBilson@rexall.ca.

Pharmacist - full-time, part-time.

Manshadi Pharmacy is looking to hire a full-time and part-time (up to 30 hrs week or more) motivated pharmacist to work in a well-established independent retail pharmacy. Experience working in

a busy pharmacy is a requirement. We specialize in diabetic care, compounding and home health care products. Great team that supports our pharmacist. We prefer a long-term commitment. Kamloops is a great place to be. We are close to two ski hills, Sun Peaks and Harper Mountain, and dozens of nearby lakes. Good community to raise a family with all needed amenities. New grads are welcome to apply. Please send resume to Missagh Manshadi, Pharmacist/owner at missagh@manshadipharmacy.com, online at www.manshadipharmacy.com, fax 250.434.2527 or call 250.574.0111.

Pharmacist - part-time

Advance your pharmacy career with Overwaitea Food Group. With over 120 pharmacies in BC, Alberta, Manitoba and Saskatchewan, under the following banners: Save-On-Foods, PriceSmart Foods, Urban Fare and Overwaitea Pharmacy. Our pharmacy team members share a passion for healthy living and quality patient-centered care. We provide a very professional pharmacy practice environment and are committed to: challenging & growing our staff, caring for people, healthy living for our shoppers and patients, innovation and investing in our future. Join the Overwaitea Food Group and make your career prescription complete! Please send resume to Raymond Jay, B.Sc. (Pharm), R.Ph, Regional Manager, Pharmacy Operations at raymond_jay@owfg.com.

Pharmacist - part-time

Looking for part-time pharmacist in Kamloops (1 year contract). Job Requirements: Insured and currently licensed with the College of Pharmacists of British Columbia (Part A), in good standing, proven relationship management and interpersonal skills to allow to develop strong partnerships with clients, a history of being a continuous learner where the skills and knowledge have been developed to be a respected, pharmacy professional, excellent presentation and communication skills, both verbal and written, effective organization, planning, and time management skills. Please send resume to Farishta.Ahmad@loblaw.ca.

KASLO

Pharmacist - full-time

We are a small, owner-operated company with two pharmacies located in two neighbouring villages in the Kootenays of B.C. We have an opportunity available for a pharmacy professional who would welcome a hands-on practice serving a close community of clients in a stunningly beautiful location. Our ideal candidate is a personable team player who enjoys connecting with clients, members of the community and working with other staff personnel while bringing the highest of standards to his or her pharmacy practice. We offer competitive wages and benefits, plus we will assist in arranging for local accommodation. Healthy lifestyle options abound in our villages offering an array of year-round mountain and water sport activities. Please send resume to wardctaylor@gmail.com.

KITIMAT

Pharmacist - part-time

Overwaitea Food Group, one of Western Canada's leading food and consumer goods retailer, operates

more than 120 pharmacies in BC, Alberta, Manitoba and Saskatchewan under the following banners: Save-On-Foods, PriceSmart Foods, Urban Fare and Overwaitea Pharmacy. We provide a professional pharmacy practice environment and committed to: challenging & growing our staff, caring for people, healthy living for our shoppers and patients, innovation and investing in our future. Join the Overwaitea Food Group and make your career complete! We have a part-time, permanent (38 hours/week) pharmacist position available. Previous experience would be an asset. Salary starting rates \$48.95/hour. We provide competitive pay and a comprehensive benefits package, subject to eligibility requirements. Please send resume to raymond_jay@owfg.com.

Pharmacist - part-time

Advance your pharmacy career with Overwaitea Food Group. With over 120 pharmacies in BC, Alberta, Manitoba and Saskatchewan, under the following banners: Save-On-Foods, PriceSmart Foods, Urban Fare and Overwaitea Pharmacy. Our pharmacy team members share a passion for healthy living and quality, patient-centered care. We provide a very professional pharmacy practice environment and are committed to: challenging & growing our staff, caring for people, healthy living for our shoppers and patients, innovation and investing in our future. Join the Overwaitea Food Group and make your career prescription complete! Please send resume to Raymond Jay, B.Sc. (Pharm), Regional Manager at raymond_jay@owfg.com.

LANGLEY

Pharmacist - full-time

We are looking for a full-time pharmacist (30-36 hours per week) in Langley. Pharmacist must know how to use Kroll system and be able to do injections and clinical services. Please send resume to pharmacycareitd@gmail.com.

Pharmacist - part-time

We are looking for a part-time, permanent pharmacist for Saturday and Sunday from 10am-2pm. Please send resume and cover letter to ms0361@store.medicineshoppe.ca or fax 604.510.3141.

MACKENZIE

Pharmacy manager - full-time

Pharmasave in the Mackenzie Mall is looking for a pharmacy manager in our well-established community pharmacy. The pharmacist is an important part of our community. Accurately dispense medications and provide clinical consultation services. We have an excellent working environment with a spacious store and very friendly staff. Qualifications: Registered with the College of Pharmacist of BC, fluent in English is an asset, strong communications and customer services skills is a must, proficiency in Kroll responsibilities, prescription dispensing and methadone, professional services such as injections, medication reviews, adaptations, etc., OTC, natural health products, and lifestyle management consultations. Please send resume to stacypsashton@gmail.com.

MAPLE RIDGE

Pharmacist - full-time, part-time, relief

We are looking for a full-time/part-time pharmacist for a small, independent compounding pharmacy in the Lower Mainland. Experience with WinRx preferred but will train right candidate. Must be injection certified, authorized to dispense Methadone, good knowledge of PharmaCare and third party billing, clinically oriented, enjoy doing medication reviews, strong verbal and written communication as well as organizational skills, able to perform in a fast-paced environment, must be flexible and a team player, and be business-minded with a patient-focused attitude. This is an ideal position for someone looking to further their knowledge of pharmacy and grow with a company. Above average compensation and benefits. Please send resume to alouettepharmacy@gmail.com.

MERRITT

Pharmacist - full-time, part-time, relief

Black's Pharmacy is a busy, independently-owned community pharmacy in Merritt, BC. We are looking for a pharmacist who will provide exceptional customer service in a supportive team environment. The successful candidate will have strong communication skills and be proficient with Kroll computer systems. Authorized to administer injections is an asset. This is a part-time, 10-month maternity leave position which will begin in March. We are looking for 24-32 hours per week, with more hours for vacation coverage. We are open 9-6 M-F and 9-4 Sat, closed Sunday and holidays. Please send resume to Blaine Martens, Pharmacy manager/owner at blacksrx@telus.net, online at www.blackspharmacy.com, fax 250.378.4884 or call 250.378.2155.

NANAIMO

Pharmacist - full-time

The Central Drug Stores are looking to hire a staff pharmacist to join our team. Qualified applicants will have community pharmacy experience and excellent customer service skills, and work well independently and in a team environment. Methadone maintenance training, injection certification and medication review experience would be an asset. Please send resume to Kylee Power, Manager/Partner at kyleerpower@gmail.com or call 250.753.6401.

Pharmacist - full-time

Demonstrate strong sales ability, leadership, energy, passion and communication skills as we strive to be recognized as the Canadian leader in pharmacy health care. Consult with patients to maximize Rx and OTC sales. Provide professional advice and applicable dialogue with patients on prescription and OTC products to provide excellent customer service. Be aware of any in-store events and support these events within the store. Supervise pharmacy technicians. Ensure company standard operating procedures, policies, professional standards and applicable laws and regulations are followed. Implement proper pricing and receiving procedures to minimize shrinkage. Maintain the dispensary inventory level within the prescribed guidelines through accurate perpetual inventory records. Please send resume to Dustin Bilson, Talent Acquisition Specialist at DBilson@rexall.ca.

Pharmacist - part-time

CareRx is looking for a part-time pharmacist to help us in our busy LTC pharmacy in Nanaimo on

a regular basis. Required qualifications: Licensed to practice as a pharmacist in BC, superior interpersonal skills, strong verbal and written English communication skills, commitment to providing exceptional customer service and computer proficiency. Desired qualifications: Exposure to Kroll computer software, efficient time management abilities, effective organization and planning skills and experience with clinical services to long-term care facilities. Please send resume to kevin.liew@carerx.ca or apply online at www.carerx.ca.

Pharmacist - part-time, relief

London Drugs has a part-time opportunity in Nanaimo. Join a clinical and patient-focused team using the latest robotic dispensing machines plus counseling booths and counseling rooms. Competitive salary and compensation packages, scheduled meal breaks and opportunities to advance to roles such as travel medicine, long term care, pharmacy management, CDE, injection pharmacist and patient care pharmacists. Please send resume to Nelson Costa, Pharmacy Operations Manager at NCosta@londondrugs.com, fax 604.448.1075 or call 604.272.7113.

NEW WESTMINSTER

Pharmacist - full-time

Key responsibilities include: checking prescriptions for accuracy, counseling on prescription medications, OTC counseling, health management consulting, and collaboration with pharmacy assistant to accurately dispense prescription medications. Qualifications: Bachelor of Pharmacy, license to practice in the province seeking employment, superior interpersonal skills, strong verbal and written communication skills, commitment to providing exceptional customer service, computer proficiency WORK HOURS: flex schedule - some weekends and evenings. Please send resume to sabeeh@globalhealthmanagement.ca.

NORTH VANCOUVER

Pharmacist - full-time, part-time

Staff pharmacist for independent 'full service' community pharmacy in North Vancouver. Prerequisites: registered full pharmacist in 'good-standing' in BC, trained in ppp-66, authorized to administer injections, fluent English language skills. Details: weekday shifts from 10:30 to 17:30, part & full-time schedules, experienced support staff & management team. Benefits: paid annual vacations, employment contract guarantee, compensation between \$35 - \$40/Hour: Contingent on job performance. Please send resume to wlmcparmacy@gmail.com.

Pharmacist - full-time, part-time

We require part-time or full-time pharmacist for busy independent North Vancouver Pharmacy. If you are looking for a great work environment with a strong clinical role coupled with dispensing, interdisciplinary collaborative focus, competitive pay and consistent enjoyable work, please apply. Please send resume to nvparmacy1@gmail.com.

PARKSVILLE

Pharmacist - full-time

Overwaita Food Group, one of Western Canada's leading food and consumer goods retailer, operates more than 120 pharmacies across BC, Alberta, Manitoba and Saskatchewan, under the following

banners: Save-On-Foods, PriceSmart Foods, Urban Fare and Overwaita Pharmacy. We provide a very professional pharmacy practice environment and are committed to: challenging & growing our staff, caring for people, healthy living for our shoppers and patients, innovation and investing in our future. Join the Overwaita Food Group and make your career prescription complete! We have an opening for a pharmacist position at our store in Parksville, BC. Please send resume to Sammy Lee, B.Sc. (Pharm), R.Ph., Regional Manager, Pharmacy Operations at sammy_lee@owfg.com.

PENTICTON

Pharmacist - part-time

London Drugs has a part-time opportunity in Penticton. Join a clinical and patient-focused team using the latest robotic dispensing machines plus counseling booths and counseling rooms. Competitive salary and compensation packages, scheduled meal breaks and opportunities to advance to roles such as travel medicine, long term care, pharmacy management, CDE, injection pharmacist and patient care pharmacists. Please send resume to Nelson Costa, Pharmacy Operations Manager at NCosta@londondrugs.com, fax 604.448.1075 or call 604.272.7113.

QUESNEL

Pharmacist - full-time

Pharmacist needed for a maternity leave coverage in Quesnel (40hr). Overwaita Food Group, one of Western Canada's leading food and consumer goods retailer, operates more than 120 pharmacies across BC, Alberta, Manitoba and Saskatchewan, under the following banners: Save-On-Foods, PriceSmart Foods, Coopers Foods, Urban Fare and Overwaita Pharmacy. We provide a very professional pharmacy practice environment and are committed to: challenging & growing our staff, caring for people, healthy living for our shoppers and patients, innovation and investing in our future. Join the Overwaita Food Group and make your career prescription complete! Please send resume to Livia Chan, Regional Manager, Pharmacy Operations at Livia_chan@owfg.com.

RICHMOND

Pharmacist - full-time

MediSystem Pharmacy, a Shoppers Drug Mart Company, is an established specialty pharmacy that provides pharmaceutical dispensing and clinical pharmacy consulting services to long term care facilities across Canada. MediSystem services 40,000 residents in over 300 facilities and is proud to be 100% Canadian owned and operated. At MediSystem Pharmacy, you can use your skills to do meaningful work that has a real impact, in an environment that promotes learning, growth and opportunity. Whether it's your first job or you're ready for a new challenge, MediSystem Pharmacy can turn your potential into performance that is recognized and rewarded. We offer competitive pay, full benefits, and a work/life balance. Please send resume to agopalani@sdmsmn.ca or online at www.imedisystem.com.

SALMON ARM

Pharmacist - part-time

Part-time staff pharmacist needed for two days per week in a busy pharmacy in downtown Salmon Arm. No evenings or Sunday shifts. Focus on pharmacy services and injection services is required. Previous

compounding experience is preferred. Only those selected for an interview will be contacted. Please send resume to Todd Gehring, Pharmacy Operations Coordinator at tgehring@forewest.ca or call 604.315.3273.

SMITHERS

Pharmacist - full-time

Currently seeking qualified applicants for a full-time pharmacist position. The successful candidate should possess the following attributes: Be a current member and in good standing with the College of Pharmacists of BC, have previous experience with the Kroll windows pharmacy software, injection certified is an asset, a passion for providing an exceptional level of service to our patients, have an intense interest in practicing pharmacy to the broadest scope of practice including medication reviews, follow ups and adaptations, fluent in English. We offer a competitive compensation package. Salary is negotiable and dependent on experience. A great working environment is supported by a very progressive and vibrant company. Please send resume to Todd Gehring, Pharmacy Operations Coordinator Forewest Holdings Inc. at tgehring@forewest.ca.

SOOKE

Pharmacist - full-time

Peoples Drug Mart in Sooke is a busy pharmacy with a strong pharmacy team focused on delivering excellent customer service, building relationships with our patients, offering pharmacy services such as vaccinations and medication reviews,

and specialty compounding. We offer methadone and blister packing services as well. We hold our pharmacy team to high standards and are looking for a strong candidate to join our team. Only short-listed candidates will be contacted. Ideal candidate: Proficient with Kroll, comfortable and willing to provide pharmacy services such as medication reviews, adaptations and injections, experience in a fast-paced work environment and with LTC homes, fluent in English, strong customer service and communication skills, able to delegate responsibilities. Please send resume to Stephanie, Pharmacy Manager at peoplespharmacysooke@gmail.com, fax 250.642.7742 or call 250.642.2226.

SURREY

Pharmacist - full-time

Key responsibilities include: checking prescriptions for accuracy, counseling on prescription medications, OTC counseling, health management consulting, and collaboration with pharmacy assistant to accurately dispense prescription medications. Qualifications: Bachelor of Pharmacy, license to practice in the province seeking employment, superior interpersonal skills, strong verbal and written communication skills, commitment to providing exceptional customer service, computer proficiency. WORK HOURS: flex schedule - some weekends and evenings. Please send resume to sabeeh@globalhealthmanagement.ca.

Pharmacist - part-time

Part-time pharmacist position with new independent Pharmacy in Surrey - 2 to 3 shifts a week. Need to be able to work independently. Must be proficient in

both Kroll as well as Pharmaclik. Preference given to pharmacists that are injection certified, have completed the methadone training, and are able to conduct professional services such as medication reviews, adaptations and refusal to fills. New grads are welcome - great learning opportunity! Please send resume to vivacarerx@gmail.com or fax 778.293.2274.

VANCOUVER

Pharmacist - full-time

We are a growing, independent new pharmacy specializing in patient-centered care. Known for outstanding efficient operations and our loyal patients. We have created a great environment to work and thrive. Looking for a highly motivated pharmacist with a strong work ethic, great customer service skills, good communication and leadership skills. Ability to work as a member of a dynamic team and most importantly willingness to actively participate in patients' health-care outcomes. Position is permanent full-time with flexibility between two pharmacies located in downtown Vancouver. We offer stability, a very competitive pay structure and a great benefits package. We pride ourselves on our dedication to our employees and interest in long-term relationships. Please send resume to drimrantejani@gmail.com.

Pharmacist - full-time

Save-On-Foods is in search of a motivated and enthusiastic pharmacy intern to join our team. If you are a pharmacy student seeking to obtain essential experience in retail pharmacy, come join us, advance your knowledge and gain leverage that you can use

You spend your life helping others.
It's now *your* turn to receive the right advice.

**We Have the
Perfect Prescription
for Your Home.**



Home Protect Rx is a Comprehensive Home Insurance Policy providing Guaranteed Replacement cost coverage against loss or damage to your home and replacement cost coverage to your personal property. In addition to our exceptional policy features, *as BCPhA members you will receive benefits not available to the general public:*

■ **Premium Claims Service** 24 hour emergency claim service; Claims advocate who works for you to ensure a quick and fair settlement ■ **Discounts up to a maximum of 70% in savings** ■ **Policy Extensions, Optional Coverage, Convenient Payment Options**



Contact Doug Chan for your no obligation quote.
TEL: 604 255 4616
TOLL FREE: 1 800 255 6789

in your future career. We have a position available for you in our Vancouver location. With over 120 pharmacies across BC, Alberta, Manitoba and Saskatchewan, our pharmacy team members share a passion for healthy living and quality, patient-centered care. We offer an attractive compensation package and our extensive benefits package is one of the industry's finest. Please send resume to pharmacyemployment@owfg.com.

VERNON

Pharmacist - part-time

Looking for part-time staff pharmacist in Vernon (7-month contract). Job requirements: insured and currently licensed with the College of Pharmacists of British Columbia (Part A), in good standing, proven relationship management and interpersonal skills to allow to develop strong partnerships with clients, a history of being a continuous learner where the skills and knowledge have been developed to be a respected pharmacy professional, excellent presentation and communication skills, both verbal and written, effective organization, planning, and time management skills. Please send resume to Farishta.Ahmad@loblaw.ca.

Pharmacist - part-time

Demonstrate strong sales ability, leadership, energy, passion and communication skills as we strive to be recognized as the Canadian leader in pharmacy health care. Consult with patients to maximize Rx and OTC sales. Provide professional advice and applicable dialogue with patients on prescription and OTC products to provide excellent customer service. Be aware of any in-store events and support these events within the store. Supervise pharmacy technicians. Ensure company standard operating procedures, policies, professional standards and applicable laws and regulations are followed. Implement proper pricing and receiving procedures to minimize shrinkage. Maintain the dispensary inventory level within the prescribed guidelines through accurate perpetual inventory records. Please send resume to Dustin Bilson, Talent Acquisition Coordinator at DBilson@rexall.ca.

VICTORIA

Pharmacist - full-time

Are you looking for an opportunity with an established independent pharmacy chain that is looking to grow and expand its focus on patient care, and clinical specialization. We take patient follow-up to a whole new level. We are looking for energetic pharmacists who want to practice their full scope of clinical skills and help us bring top-notch health care to our customers. Heart Pharmacy IDA owned by Naz Rayani are looking for an engaged, clinically oriented and outgoing full-time pharmacist to work at our unique community pharmacies. Please send resume to jobs@victoriapharmacy.com.

Pharmacist - full-time

St. Anthony's Clinic Pharmacy is seeking a full-time pharmacist to be part of our committed and knowledgeable team of 6 pharmacists. A positive team environment with a 1-to-1 pharmacist to assistant ratio will provide the right candidate the opportunity to practice in a diverse environment where your skills, motivations and interests will determine your daily practice. Areas of practice include: Community Pharmacy, Extended Care Hospitals, Group & Assisted Living, Wound, Ostomy & Home Health Care, Compounding, Vaccinations, &

Medication Reviews. We believe in work/life balance and are open Monday to Saturday, and closed evenings, Sundays and all stat holidays. Preference for candidates with demonstrable knowledge of LTC/ Clinical practice, Kroll Software and strong computer skills. Please send resume to Taryn Driik, Pharmacy Manager at staclinicpharmacy@gmail.com or call 250.478.8338.

Pharmacist - part-time, relief

London Drugs has a part-time opportunity in Victoria. Join a clinical and patient-focused team using the latest robotic dispensing machines plus counseling booths and counseling rooms. Competitive salary and compensation packages, scheduled meal breaks and opportunities to advance to roles such as travel medicine, long term care, pharmacy management, CDE, injection pharmacist and patient care pharmacists. Please send resume to Nelson Costa, Pharmacy Operations Manager at NCosta@londondrugs.com, fax 604.448.1075 or call 604.272.7113.

Pharmacist - part-time

Demonstrate strong sales ability, leadership, energy, passion and communication skills as we strive to be recognized as the Canadian leader in pharmacy health care. Consult with patients to maximize Rx and OTC sales, provide professional advice and applicable dialogue with patients on prescription and OTC products to provide excellent customer service. Be aware of any in-store events and support these events within the store. Supervise pharmacy technicians. Ensure company standard operating procedures, policies, professional standards and applicable laws and regulations are followed. Implement proper pricing and receiving procedures to minimize shrinkage. Maintain the dispensary inventory level within the prescribed guidelines through accurate perpetual inventory records. Please send resume to Dustin Bilson, Talent Acquisition Specialist at DBilson@rexall.ca.

Pharmacist - relief

A community pharmacy is looking for a locum pharmacist for occasional day time shifts. Please send resume to victoriamedicaljobs@gmail.com.

WILLIAMS LAKE

Pharmacist - full-time

Williams Lake is located in the heart of the Cariboo Chilcotin. As the largest and fastest growing city in the area it serves as a business, industrial and service hub for outlying communities. For lifestyle, the mixture of frontier charm and urban living can't be beat. Williams Lake is a modern city with all major amenities. The surrounding pristine wilderness provides an unlimited playground while the convenience of city living is just outside your door. Outdoor recreation enthusiasts are drawn to the area's natural amenities. World-class mountain bike trails, miles of hiking, skiing, and snowboarding terrain and hundreds of lakes fit for kayaking, rafting, boating, fishing, and camping make Williams Lake one of BC's last, true, wilderness escapes. Please send resume to asdm283@shoppersdrugmart.ca or call 250.392.3333.

OPPORTUNITIES ACROSS BC

ACROSS BC

Pharmacist - part-time

Advance your pharmacy career with the Overwaitea Food Group, a Canadian-owned company that operates under multiple banners: Save-On-Foods, Coopers Foods, Overwaitea Foods, PriceSmart Foods, and Urban Fare. With over 120 pharmacies across BC, Alberta, Manitoba and Saskatchewan, our pharmacy team members share a passion for healthy living and quality patient-centered care. We offer an attractive compensation package and our extensive benefits package is one of the industries finest. We have positions available in Kitimat & Creston, Parksville, Prince George, Quesnel, Grand Forks, Fernie, Fort Nelson, Prince Rupert & Campbell River. (**Floater pharmacist positions are also available) New grads are welcome to apply. Please send resume to pharmacyemployment@owfg.com.

LOWER MAINLAND

Pharmacist - part-time, relief

If you are a licensed pharmacist who is looking to provide patient-focused care within a strong team environment, then this opportunity may be for you. We offer a full compensation and benefits package with industry-leading components. We are a company committed to both pharmaceutical care and customer care. Please apply online at www.safewaypharmacy.jobs.

Pharmacist - part-time, relief

London Drugs has a part-time opportunity in the Lower Mainland. Join a clinical and patient-focused team using the latest robotic dispensing machines plus counseling booths and counseling rooms. Competitive salary and compensation packages, scheduled meal breaks and opportunities to advance to roles such as travel medicine, long-term care, pharmacy management, CDE, injection pharmacist and patient care pharmacists. Please send resume to Nelson Costa, Pharmacy Operations Manager, BC at ncosta@londondrugs.com or fax: 604-448-1075 or please call 604-272-7113.

OKANAGAN

Pharmacist - relief

Advance your pharmacy career with the Overwaitea Food Group, a Canadian-owned company that operates under multiple banners: Save-On-Foods, Overwaitea Foods, PriceSmart Foods, and Urban Fare. With over 118 pharmacies in over 50 communities across BC and Alberta, and growing into Saskatchewan and Manitoba, our pharmacy team members share a passion for healthy living and quality, patient-centered care. We offer an attractive compensation package and our extensive benefits package is one of the industry's finest. We have a relief pharmacist position available for the Okanagan region. New graduates are welcome to apply. Please send resume to sammy_lee@owfg.com.

OPPORTUNITIES OUTSIDE BC

ALBERTA

Pharmacist - full-time, float position

The Overwaitea Food Group (OFG) proudly provides professional, patient-centered care through more than 80 pharmacies across BC and Alberta. We are a leading-edge food and consumer goods retailer known for our belief that well being is about prevention, not just intervention. And thanks to the breadth and depth of our well-established health-related offerings, our pharmacists are in a unique position to counsel clients about nutrition and wellness. At OFG, we're committed to fostering a work environment that encourages personal growth, training and career opportunities and provides continuous learning. We offer an attractive compensation package and our extensive benefits package for full-time pharmacists is one of the industries finest. Learn more about what we have to offer. Please send resume to Denise Nilsen, Regional Manager, Pharmacy Operations at pharmacyemployment@owfg.com.

SASKATCHEWAN

Pharmacist - full-time

Advance your pharmacy career with Save-On-Foods. With over 120 pharmacies across BC, Alberta, Manitoba and Saskatchewan, our pharmacy team members share a passion for healthy living and quality patient-centered care. Our pharmacy team members are made up of hardworking people who thrive in a demanding and changing environment and are deeply committed to their patients. We offer: friendly, professional and supportive work environments, flexibility, stability and great compensation packages, opportunities to develop your leadership skills, expand your scope of practice and advance your career. Pharmacist positions available in: Saskatoon & Yorkton. Please send resume to Denise Nilsen, Regional Manager, Pharmacy Operations at denise_nilsen@owfg.com.

PHARMACY TECHNICIANS AND ASSISTANTS

For the full listings of pharmacy technician and assistant positions visit the Pharmacy Technician Society of BC website at ptsbc.ca

ACROSS BC - Pharmacy technician - full-time -

Please send resume to jason.tran@costco.com or call 604.444.9347.

ALBERTA - Pharmacy assistant - part-time - Please send resume to Denise Nilsen, Regional Manager, Pharmacy Operations at pharmacyemployment@owfg.com.

BARRIERE - Pharmacy technician - full-time - Please send resume to Regan Ready, Pharmacist/Pharmacy Operations Manager at regan@teamrx.net.

BURNABY - Pharmacy assistant - full-time, part-time - Please send resume to burnabypharm@gmail.com.

BURNABY - Pharmacy assistant - part-time - Please send resume to gwong2108@yahoo.ca.

BURNABY - Pharmacy assistant - part-time - Please send resumes to steve_lee@owfg.com.

CLEARWATER - Pharmacy technician - full-time, part-time - Please send resume to ps231@telus.net, fax 250.674.0056 or call 250.674.0059.

COQUITLAM - Pharmacy assistant - part-time - Please apply online at www.safewaypharmacy.jobs.

COURTENAY - Pharmacy technician - full-time - Please send resume to Farishta.Ahmad@loblaw.ca.

CRANBROOK - Pharmacy assistant - part-time - Please apply online at www.safewaypharmacy.jobs.

DEASE LAKE - Pharmacy technician - full-time - Please send resume to Alan Williamson, Owner at ps214@shaw.ca.

DELTA - Pharmacy technician - full-time - Please send resume to careers@wescanapharmacy.com.

DELTA - Pharmacy assistant - full-time - Please send resume to ps246rx@dccnet.com.

DELTA - Pharmacy assistant - part-time - Please apply online at www.safewaypharmacy.jobs.

GOLD RIVER - Pharmacy technician - part-time - Please send resume to Colleen, Owner at collhogg@hotmail.com, fax 250.285.3375 or call 250.285.2275.

HUDSON HOPE - Pharmacy technician - full-time - Please send resume to Alan Williamson, Owner at ps214@shaw.ca.

KAMLOOPS - Pharmacy technician - full-time, part-time - Please send resume to Missagh Manshadi, Owner/Pharmacist at missagh@manshadipharmacy.com, online at www.manshadipharmacy.com, fax 250.434.2527 or call 250.574.0111.

KAMLOOPS - Pharmacy assistant - part-time - Please apply online at www.safewaypharmacy.jobs.

KELOWNA - Pharmacy assistant - part-time - Please send resume to justin@remedysrxsp.ca.

LAKE COUNTRY - Pharmacy technician - full-time, part-time - Please send resume to info@lakecountryida.ca or call 250.462.9533.

LANGLEY - Pharmacy technician - full-time - Please send resume to pharmacycareitld@gmail.com.

LANGLEY - Pharmacy assistant - full-time - Please send resume to Pharmacy Manager at hr.pharmasave007@gmail.com, fax 604.882.0610 or call 604.882.0611.

LANGLEY - Pharmacy assistant - part-time - Please apply online at www.safewaypharmacy.jobs.

LOGAN LAKE - Pharmacy technician - full-time - Please send resume to Regan Ready, Pharmacy Operations Manager at regan@teamrx.net.

LOWER MAINLAND - Pharmacy technician - full-time - Please send resume to Nelson Costa, Pharmacy Operations Manager at ncosta@londondrugs.com, fax 604.448.1075 or call 604.272.7113.

MAPLE RIDGE - Pharmacy technician - full-time - Please send resume to sathari@gmail.com or apply online at www.medlandia.com.

MAPLE RIDGE - Pharmacy assistant - part-time - Please send resume to alouettepharmacy@gmail.com or fax 604.467.3714.

MAPLE RIDGE - Pharmacy assistant - part-time - Please send resume to gwong2108@yahoo.ca.

MASSET - Pharmacy technician - full-time - Please send resume to Alan Williamson, Owner at ps214@shaw.ca.

MCBRIDE - Pharmacy technician - full-time - Please send resume to Regan Ready, Pharmacist/Pharmacy Operations Manager at regan@teamrx.net.

MIDWAY - Pharmacy technician - part-time - Please send resume to Cris Bennett, Pharmacy Manager/Owner at boundarypharmacy@gmail.com, fax 250.449.2867 or call 250.449.2866.

MISSION - Pharmacy assistant - part-time - Please apply online at www.safewaypharmacy.jobs.

NANAIMO - Pharmacy technician - full-time, part-time - Please send resume to Kevin Cox, Pharmacist/Manager at phr01525@loblaw.ca, fax 250.390.5732 or call 250.390.5730.

NEW AIYANSH - Pharmacy technician - full-time - Please send resume to Alan Williamson, Owner at ps214@shaw.ca or call 604.926.5331.

NEW WESTMINSTER - Pharmacy technician - full-time - Please send resume to pdm128@pdmstores.com or call 778.928.1067.

NEW WESTMINSTER - Pharmacy technician - full-time - Please send resume to atang@londondrugs.com or call 604.524.1121.

NEW WESTMINSTER - Pharmacy assistant - part-time - Please send resume to Gurp Johal, Associate Owner at asdm2254@shoppersdrugmart.ca or call 604.395.1410.

NORTH VANCOUVER - Pharmacy assistant - part-time - Please apply online at www.safewaypharmacy.jobs.

PORT COQUITLAM - Pharmacy assistant - part-time - Please send resume to jobrx@pharmasavepoco.com.

RICHMOND - Pharmacy technician - full-time - Please send resume to Farishta.Ahmad@loblaw.ca.

RICHMOND - Pharmacy assistant - part-time - Please apply online at www.safewaypharmacy.jobs.

SALT SPRING ISLAND - Pharmacy technician - full-time, part-time - Please send resume to Jane, Pharmacist/Owner at ssirx@live.com, fax 250.931.8874 or call 250.931.7774.

SICAMOUS - Pharmacy technician - full-time - Please send resume to Regan Ready, Pharmacist/Pharmacy Operations Manager at regan@teamrx.net.

SOUTH SURREY - Pharmacy technician - full-time - Please send resume to thebcp pharmacist@gmail.com.

SURREY - Pharmacy assistant - part-time - Please apply online at www.safewaypharmacy.jobs.

SURREY - Pharmacy assistant - relief - Please send resume to Howard Hosseini, Pharmacy Owner at fraser@medicinecentre.com, fax 604.930.9785 or call 604.930.9544.

VALEMOUNT - Pharmacy technician - full-time - Please send resume to Regan Ready, Pharmacist/Pharmacy Operations Manager at regan@teamrx.net.

VANCOUVER - Pharmacy assistant - full-time - Please send resume to Pharmacy Manager at asdm202@shoppersdrugmart.ca, fax 604.738.3162 or call 604.738.3107.

VANCOUVER - Pharmacy technician - full-time - Please send resume to ms285@pharmacybc.com.

VANCOUVER - Pharmacy technician - full-time - Please send resume to Farishta.ahmad@loblaw.ca.

VANCOUVER - Pharmacy technician - part-time - Please send resume to maggiesthepharmacy@gmail.com, fax 778.371.8722 or call 778.371.8721.

VANCOUVER - Pharmacy technician - part-time - Please send resume to brooke@bixa.ca.

VANCOUVER - Pharmacy assistant - full-time, part-time - Please send resume to pharmavancouver@outlook.com.

VANCOUVER - Pharmacy assistant - part-time - Please apply online at www.safewaypharmacy.jobs.

VANCOUVER - Pharmacy assistant - part-time - Please send resume to albertopharmacy@gmail.com.

VICTORIA - Pharmacy technician - full-time - Please send resume to jobs@victoriapharmacy.com.

VICTORIA - Pharmacy technician - full-time - Please send resume to Shelina Dawood, Pharmacy Manager at w256phm@costco.com or call 250.391.8986.

VICTORIA - Pharmacy technician - full-time - Please send resume to info@rxvictoria.com or fax 250.477.6121.

VICTORIA - Pharmacy assistant - full-time, part-time - Please send resume to info@rxvictoria.com or fax 250.477.6121.

VICTORIA - Pharmacy assistant - part-time - Please send resume to Shelina Dawood, Pharmacy Manager at w256phm@costco.com or call 250.391.8986.

WEST VANCOUVER - Pharmacy assistant - full-time, part-time - Please send resume to Christina, Pharmacy Manager at hollyburn@medicinecentre.com, fax 604.922.3159 or call 604.922.4174.

WEST VANCOUVER - Pharmacy assistant - part-time - Please apply online at www.safewaypharmacy.jobs.

BUSINESS OPPORTUNITIES

Are you thinking of selling your pharmacy? **Overwaitea Food Group** may be interested. If you would like more information please contact pharmacybuyer1@gmail.com.

Forewest Holdings partners with local pharmacists and currently owns 34 Pharmasave locations. We have been partnering with local pharmacists for more than 30 years. We are currently looking for opportunities to acquire more community pharmacies in B.C. and Alberta. Please contact us if you are ready to sell all or part of your store. Forewest is also always looking for pharmacists who would like to become part owners of a pharmacy. Under the Forewest program you become a shareholder of your store and receive your full pro-rata share of its income in addition to your normal salary. We have several ownership opportunities available at this time. Please contact Don Fraser, CEO and President, at dfraser@forewest.ca or please call 604.788.9315.

BURNABY - business partner opportunity

We are looking for an enthusiastic and experienced pharmacist to become a business partner in this new pharmacy. The candidate must be energetic, friendly, patient-focused, capable of enhancing operational efficiency and business value. Minimum of four years' working as a pharmacist is essential. Experience as a pharmacy manager is preferred. Please email your resume and cover letter to masmajlesi@gmail.com.

LOWER MAINLAND - established pharmacy for sale

Busy pharmacy for sale. Located in the Lower Mainland beside a medical office. Over 32,000 Rx per year. High volume of senior clientele. No methadone. Excellent opportunity for new entrepreneurs or dedicated pharmacists who want to work for themselves. Please email some background information about yourself and forward your phone number for more details to jackthepharmacist@yahoo.ca.

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Tofino Pharmacy is seeking a partnership for gradual, or immediate outright purchase. Very busy 7000 sq. ft. store, with extremely profitable frontstore. Best location in Tofino, long renewable lease with reasonable rent. Call George at 250.725.8605 or email pdm134@gmail.com

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Independent pharmacy in Ucluelet, B.C. Owner retiring. Well-established business with growth opportunity for young, entrepreneurial pharmacist(s). Flexibility with purchase agreement and hours worked. Please email hport@ukecable.net or call 250.726.4342.

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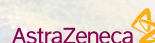
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